### **B:Music Youth B:oard**

#### **About**

B:Music presents, the Youth B:oard, a 12 month programme that brings together young people (aged 16-25) across the West Midlands to connect, develop, and influence on the engagement and impact of B:Music.

All YAB members will also be supported with a bursary, covering expenses such as travel, involvement in the programme and any missed hours that could've been taken up for work. We'll also provide each member with tickets to a number of our shows across the year, to experience the very best of what the city has to offer, live and up close.

With the Youth B:oard, we want to increase the representation of young audiences across our programmes and events, that better reflects and celebrates the demographical make up of Birmingham, the youngest city in Europe.

#### When & Where?

Starting May 2023, with meeting running once a month and will finish in May 2024. Dates to be confirmed. Meetings will typically be held at Symphony Hall, with some exceptions to joining online.

### What will you get out of it?

**B:Connected** – Youth Board members will be able to connect and engage with a number of networks and groups, including B:Music staff, Board of Trustees, artists and partners, their peers, as well as the communities we serve. This is a chance to develop skills and grow your networks.

**B:Vocal** – What young people have to say matters. Express your views and feedback on B:Music's engagement with young audiences as well as existing programmes with communities. What you vocalise will be shared across the organisation and may be influence to our departments.

**B:Involved** – Be part of decision-making processes and more importantly be involved from the development stage. Take up opportunities that affect change for communities and young audiences. Working on projects internal and potentially external.

**B:Ambassadors** – Represent your peers on matters than are important to them. Represent B:Music in your everyday, as well as external events and platforms.

# How will the programme run?

The programme will consist of monthly (typically evening) meetings, based at our Symphony Hall venue. Sessions will generally be delivered in a workshop style/meeting format and will vary over each month, providing a mix of:

- General board-like meetings, which will mirror board of trustees meetings. Young people
  will have the chance to experience roles and develop understanding to what is required of a
  trustee
- Training and development, focused on governance and transferrable skills relevant to music, events, research & project management etc.
- Co-creation in project ideas that contribute towards organisational change and impact in our communities
- Running specific focus groups considering research and understanding communities and interventions

- Experiencing and supporting B:Music events and programmes

# What are we looking for from our Youth B:oard?

We are looking for an exciting mix of young people from different and unique backgrounds that reflect our city and region.

Whether you have visited B:Music venues for the first time or are regularly involved in what we do, we want a diversity of voices in the room.

We are committed to removing inclusion and access barriers, so that we can provide comfortable spaces that enable and encourage young people to feel and express the best version of themselves.

Here are several characteristics, interests, and traits to consider:

- Having an interest in the arts and industry
- Passionate about people, audiences, communities & improving their experiences
- Driven to making change in the world
- Seeking to gain experience in governance & leadership
- You like to express your opinion and be heard
- You make space to listen to what others have to say
- Working well in teams
- Wanting to develop in transferable skills
- Interested in
- Have some experience of B:Music events & programmes
- Express interest in the following industries: musical, technical, marketing, inclusion, development & impact etc.

## How to apply?

There are several ways to apply, whether it be via our online application, WhatsApp voice note, email, or even send in a video. If there are any other adjustments that can be made please get in touch.