**Name:**

**Role Applied for:**

B:Music is committed to equality of opportunity for all, to foster an accessible and inclusive environment for all staff.

As part of our funding agreement with the Arts Council, we are required to collate and monitor diversity and inclusion data on an annual basis and **provide an anonymous overview** to the Arts Council.

These details remain **confidential** to the HR department and are stored securely, in line with current GDPR requirements.

If you don’t want to share this information, please state **prefer not to say.**

**Gender identity:**

Female ` ❑

Male ❑

Non-Binary ❑

Prefer not to say ❑

**Is your gender identity different to that which was assigned to you at birth?**

Yes, it is different from my gender at birth ❑

No, it is the same as my gender at birth ❑

Prefer not to say ❑

**Sexuality**

Bisexual ❑

Gay/Lesbian ❑

Heterosexual / Straight ❑

Other sexual orientation ❑

Prefer not to say ❑

**Caring Responsibilities, e.g. for older relatives or children?**

Yes ❑

No ❑

Prefer not to say ❑

**Socio-economic Background Monitoring:**

These questions allow us to understand the socio-economic backgrounds of those applying or who already work here.

**Type of school you attended age 11 – 16**

Free school - Nonselective ❑

Free school – Selective (including Faith and Grammar schools) ❑

Private school ❑

Other ❑

Prefer not to say ❑

**Were you eligible for free school meals?**

Yes

No

Prefer not to say

**Thinking back to when you were aged about 14, what best describes the sort of work the sole/main/highest income earner in your household did in their main job?**

Modern Professional Occupations ❑

Eg teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, actor, artist, musician, police officer (sergeant or above), software designer

Clerical and Intermediate Occupation ❑

Eg Secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse

Senior Managers ❑

Usually responsible for planning, organising and co-ordinating work and for finance, such as finance manager, chief executive

Technical and Craft Occupations ❑

Eg motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver

Semi-routine Manual and Service Occupations ❑

Eg postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant

Routine Manual and Service Occupations ❑

Eg HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter/waitress, bar staff

Middle or Junior Managers ❑

Eg office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican

Traditional Professional Occupations ❑

Eg solicitor, accountant, medical practitioner, scientist, civil/mechanical engineer

Short Term Unemployed ❑

Eg claimed Jobseeker's Allowance, or earlier unemployment benefit, for a year or less

Long term Unemployed ❑

Eg claimed Jobseeker's Allowance, or earlier unemployment benefit, for more than a year

Retired ❑

Not Applicable ❑

Prefer not to say ❑

Other - Please specify \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ ❑

**What were your parent/s/carer/s/, experience of higher education**

Obtained a degree ❑

Did not obtain a degree ❑

Prefer not to say ❑

**Cultural Background Monitoring**

The following sets out the categories for monitoring ethnicity and are based on the Census 2021 categories. Please tick the appropriate category to best describe your ethnic group or background:

**Asian / Asian British:**

Indian 🞏

Pakistani 🞏

Bangladeshi 🞏

Chinese 🞏

Any other Asian background 🞏

**Black / African / Caribbean / Black British:**

African 🞏

Caribbean 🞏

Any other Black / African / Caribbean background

**Mixed / Multiple ethnic groups:**

White & Black Caribbean 🞏

White & Black African 🞏

White & Asian 🞏

Any other mixed/multiple ethnic background 🞏

**White:**

English / Welsh / Scottish / Northern Irish/ British 🞏

Irish 🞏

Gypsy or Irish Traveller 🞏

Any other white background 🞏

**Other ethnic group**

Arab 🞏

Any other ethnic group 🞏

**Prefer not to say** 🞏

**Disability Monitoring**

What do we mean when we say disability?

* Do you have a physical or mental impairment?
* Is it long term (i.e. likely to last longer than 12 months or likely to reoccur)?
* Does it have an impact on your ability to do normal daily activities?

Do you identify as a deaf or disabled person, or have a long-term health condition?

Yes 🞏

No 🞏

Prefer not to say 🞏

**Please return to the HR department**

[**recruitment@bmusic.co.uk**](mailto:recruitment@bmusic.co.uk)